Women in Ag.
Clients are talking.
Why aren’t we?

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We know the trend.

- percent of female CVMA members (2016) 55
- percent of spaces in Canadian veterinary schools held by women over the past decade (2016) 80
- percent of female attendees at WCABP conferences 26 – 38

Other things are happening too.

Goals for today.

- A common understanding of our current situation
- Ideas for improvement (individuals, practice owners, WCABP)
- A stronger network
**QUESTION:** Why are you attending this session?

- I'm curious. I want to learn more about this issue.
- I'm committed. I see a problem that needs to be addressed.
- I'm captive. I can't leave until 4 so I may as well sit here.

**Top Barriers for women in agriculture. CAHRC 2016**

- Balancing career and family: 16%
- Old boys club: 16%
- Lack of role models: 13%
- All three barriers have been witnessed by 97% of women and 3% of men.

**CAHRC: Other barriers**

- Lack of access to training
- Being denied the opportunity
- Facing a double standard
- Lack of mentoring
- Lack of confidence

**Key barriers to women taking more leadership roles. Alberta 2016**

- Finance and business skill gaps (real and perceived)
- Other commitments, esp. child care
- Networking opportunities
- Mentorship
- Geographical isolation
- Cultural and social expectations
- Lack of understanding of how to participate in policy/organization discussions

**Ag Women’s Networks in Canada**

- Saskatchewan Women in Ag: @SWWomenInAg
  [https://www.facebook.com/pg/SKwomeninag/about/?ref=page_internal](https://www.facebook.com/pg/SKwomeninag/about/?ref=page_internal)
- Manitoba: @WomeninAgMB
  [https://www.facebook.com/MWAF204/](https://www.facebook.com/MWAF204/)
- Alberta: @WomeninAgAB
  [http://albertawomeninag.org/home/](http://albertawomeninag.org/home/)
Veterinary Groups

- Women's Veterinary Leadership Development Initiative
  http://www.wvldi.org/